

COUNCIL PENDING ORDINANCE 2024-13
ORDINANCE NO. _____
AS AMENDED _____
CERTIFICATION DATE _____
CERTIFIED BY _____
FAVORABLY _____
UNFAVORABLY _____

**AN ORDINANCE APPROPRIATING WAGES FOR SUMMER YOUTH AND INTERNS
FOR THE CITY OF GARY'S 2024 ARPA SUMMER EMPLOYMENT PROGRAM**

WHEREAS, Sections 36-4-7-3 and 36-8-3-3 of the Indiana Code direct that the "Salaries of each and every appointive officer, employee, deputy assistant and institutional head shall be fixed by the Mayor subject to the approval of the Common Council", and

WHEREAS, in 2022, Ordinance 9492 appropriated \$1,030,150.00 for the 2023 Summer Youth Employment Program, (SYEP) and Mayor's Youth Leadership Institute, and

WHEREAS, in 2022 the amount expended for the summer youth program was \$360,263.29 and in 2023 the amount expended was \$317,377.71, with a 2024 carryover balance of \$352, 509.40, and

WHEREAS, the 2024 expenditures are estimated to be \$526,862.16 to provide the City of Gary youth, who may be experiencing negative economic impact, underemployed or unemployed, a valuable summer employment opportunity and experience, and

NOW THEREFORE, BE IT ORDAINED by the Common Council of the City of Gary, Indiana as follows:

- Section 1.** That the Salary/Wage Schedule which is attached hereto and made a part herein, is approved by the Gary Common Council.
- Section 2.** That the Operating Budget Schedule which is attached hereto and made a part hereof, which is marked for purposes of identification as "City of Gary 2024 Operating Schedule" is approved by the Common Council of the City of Gary.
- Section 3.** This ordinance shall be in effect upon passage.

PASSED and ADOPTED, by the Common Council of the City of Gary, Indiana, this
_____ day of _____, 2024.

PRESIDING OFFICER

ATTEST:

CITY CLERK

Presented by me to the Mayor for his approval and signature this ___ day of _____, 2024.

CITY CLERK

APPROVED and SIGNED by me this ___ day of _____, 2024.

MAYOR, CITY OF GARY, INDIANA

PREPARED BY: Carla Morgan, Corporation Counsel

SPONSORED BY: Eddie D. Melton, Mayor
Celita Green, Controller

COMMITTEE ASSIGNMENT _____ Reported-out/Date _____
1st Reading/Date _____ Committee Hearing/Date _____ 2nd Reading/Date _____ Public
Hearing/Date _____ 3rd Reading/Date _____ Final Reading/Date _____
Passed/Date _____ Defeated/Date _____ Deferred/Date _____
Tabled/Date _____ Override/Date _____ Adopted/Date _____ Publication/Date _____ Community
Hearing/Date _____ Veto _____ Pocket Veto _____ Adopted _____

CITY OF GARY 2024 SALARY BUDGET

DEPT: 2705 - SUMMER YOUTH PROGRAM
FUND: 2487 - ARPA

JOB DESCRIPTION	EMPLOYEE TYPE	COUNT	DAILY RATE	APPROVED		PROPOSED	
				TOTAL SALARIES	TOTAL SALARIES	PROPOSED	TOTAL SALARIES
Interns 14-15 yrs old (4hrs per day-5days/wk-6wks)	PH	35	\$ 10.00	\$80,000.00	\$42,000.00	\$ 400.00	\$ 14,000.00
Interns 16-18 yrs old (6hrs per day-5days/wk-6 wks)	PH	40	\$ 12.00	\$144,000.00	\$86,400.00	\$ 720.00	\$ 28,800.00
Interns 19-22 yrs old (8hrs per day-5days/wk-8 wks)	F/T-SEASON	30	\$ 15.00	\$240,000.00	\$144,000.00	\$ 1,200.00	\$ 36,000.00
Program Supervisors(40 hrs/wk at 10 wks)	FH	1	\$ 20.00	\$0.00	\$8,000.00	\$ 1,600.00	\$ 1,600.00
Program Supervisors(40 hrs/wk at 10 wks)	FH	1	\$ 20.00	\$0.00	\$8,000.00	\$ 1,600.00	\$ 1,600.00
Program Coordinator(20hrs/wk for 16wks=320hrs)	PS	1	\$ 25.00	\$0.00	\$8,000.00	\$ 1,000.00	\$ 1,000.00
ARPA Data Small Business Program Spec(ELIM)	FH	2	\$ 20.00	\$38,400.00	\$0.00	\$ -	\$ -
Head Life Guard - 12 Wks	F/T-SEASON	1	\$ 20.00	\$0.00	\$9,600.00	\$ 1,600.00	\$ 1,600.00
Head Life Guard - 12 Wks	F/T-SEASON	1	\$ 20.00	\$0.00	\$9,600.00	\$ 1,600.00	\$ 1,600.00
Head Life Guard - 12 Wks	F/T-SEASON	1	\$ 20.00	\$0.00	\$9,600.00	\$ 1,600.00	\$ 1,600.00
Head Life Guard - 12 Wks	F/T-SEASON	1	\$ 20.00	\$0.00	\$9,600.00	\$ 1,600.00	\$ 1,600.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard I - 12 Wks	F/T-SEASON	1	\$ 18.00	\$0.00	\$8,640.00	\$ 1,440.00	\$ 1,440.00
Life Guard II - 12 Wks	F/T-SEASON	1	\$ 16.00	\$0.00	\$7,680.00	\$ 1,280.00	\$ 1,280.00
Life Guard II - 12 Wks	F/T-SEASON	1	\$ 16.00	\$0.00	\$7,680.00	\$ 1,280.00	\$ 1,280.00
Life Guard II - 12 Wks	F/T-SEASON	1	\$ 16.00	\$0.00	\$7,680.00	\$ 1,280.00	\$ 1,280.00
Life Guard II - 12 Wks	F/T-SEASON	1	\$ 16.00	\$0.00	\$7,680.00	\$ 1,280.00	\$ 1,280.00
FULL-TIME SUBTOTAL		32		\$278,400.00	\$298,240.00	\$29,560.00	\$106,040.00
PART-TIME SUBTOTAL		93		\$224,000.00	\$136,400.00		
TOTAL		125	\$ -	\$502,400.00	\$434,640.00	\$29,560.00	\$106,040.00

**BUDGET ESTIMATE FOR
 CALENDAR YEAR 2024**

504 2012 45 3 0101
 ID TYPE CO TYPE KEY

DEPT: 2705-SUMMER EMPLOYMENT PROGRAM
 FUND: 2487-ARPA
 CITY: GARY

		2023 COUNCIL APPROVED BUDGET	2024 PROPOSED BUDGET CHANGE	2024 COUNCIL APPROVED BUDGET
1. PERSONAL SERVICES				
Salaries and Wages				
111	FULL-TIME SALARIES & WAGES	278,400	136,400	
112	PART-TIME SALARIES & WAGES	224,000	296,240	
Employee Benefits				
113	OTHER COMPENSATION			
114	LONGEVITY PAY			
115	OVERTIME PAY			
141	CLOTHING ALLOWANCE			
153	TEAMSTERS			
154	INSURANCE			
161	P E R F			
162	F I C A			
171	WORKMEN'S COMPENSATION	78,626	33,250	
172	UNEMPLOYMENT COMPENSATION	76,670	18,472	
Other Personal Services				
151	INSURANCE - CITY PLAN			
152	INSURANCE - HMO			
TOTALS - PERSONAL SERVICES		657,696	486,362	
2. SUPPLIES				
Office Supplies				
211	OFFICE SUPPLIES			
Operating Supplies				
221	HEATING FUEL			
222	GASOLINE			
223	GARAGE & MOTOR SUPPLIES			
224	CHEMICAL SUPPLIES			
225	MEDICAL SUPPLIES			
226	OTHER SUPPLIES	2,000		
Repair and Maintenance Supplies				
231	BUILDING MATERIALS			
232	STREET & SEWER MATERIALS			
233	REPAIR PARTS			
Other Supplies				
291	OTHER MATERIALS	10,000	8,000	
TOTALS - SUPPLIES		12,000	8,000	
3. OTHER SERVICES & CHARGES				
Professional Services				
311	PROFESSIONAL SERVICES		5,000	
Communication and Transportation				
321	TRAVEL & EDUCATION	8,000		
322	TELEPHONE & POSTAGE			
Printing and Advertising				
331	PRINTING	3,000		
332	ADVERTISING	2,000		
Insurance				
341	PROPERTY INSURANCE		1,500	
Utilities				
351	LIGHT, POWER, HEAT			
352	WATER (except hydrant rental)			
353	SEWER			
Repairs and Maintenance				
361	CONTRACTUAL MAINTENANCE AGREEMENT	20,000	20,000	
362	REPAIRS TO EQUIPMENT			
363	REPAIRS TO BUILDING			
Rentals				
371	HYDRANT RENTAL			
372	LEASES (does not incl. lease/purchase)			
Debt Service				
381	DEBT SERVICE, PRINCIPAL			
382	DEBT SERVICE - INTEREST			
Other Services and Charges				
391	REFUNDS, AWARDS & INDEMNITIES			
392	SUBSCRIPTIONS & DUES			
393	CURRENT CHARGES	8,000	6,000	
394	GRANTS & SUBSIDIES			
395	BOND PREMIUM			
TOTALS - OTHER SERVICES & CHARGES		41,000	32,500	
4. CAPITAL EXPENSES				
Other Capital Outlays				
411	LAND			
421	BUILDING			
431	OTHER BUILDING IMPROVEMENTS			
441	MACHINERY & EQUIP. (Incl. lease/purchase)			
491	OTHER CAPITAL OUTLAYS			
TOTALS - CAPITAL EXPENSES				
GRAND TOTALS		710,696	526,862	

ARPA	SUMMER YOUTH EMPLOYMENT	Hours/day	Days/ wk	2wks-total hrs	Hrly rate	bi weekly/ pay/person	#position	total per bi- weekly pay	# pays	total cost	Total Pay/Person
	Interns 14-15 yrs old (4hrs per day-5days/wk-6wks)	4	5	40	\$ 10.00	\$ 400.00	35	\$ 14,000.00	3	\$ 42,000.00	\$ 1,200.00
	Interns 16-18 yrs old (6hrs per day-5days/wk-6 wks)	6	5	60	\$ 12.00	\$ 720.00	40	\$ 28,800.00	3	\$ 86,400.00	\$ 2,160.00
	Interns 19-22 yrs old (8hrs per day-5days/wk-8 wks)	8	5	80	\$ 15.00	\$ 1,200.00	30	\$ 36,000.00	4	\$ 144,000.00	\$ 4,800.00
	Program Supervisors(40 hrs/wk at 10 wks)	8	5	80	\$ 20.00	\$ 1,600.00	1	\$ 1,600.00	5	\$ 8,000.00	\$ 8,000.00
	Program Supervisors(40 hrs/wk at 10 wks)	8	5	80	\$ 20.00	\$ 1,600.00	1	\$ 1,600.00	5	\$ 8,000.00	\$ 8,000.00
	Program Coordinator(20hrs/wk for 16wk)	4	5	40	\$ 25.00	\$ 1,000.00	1	\$ 1,000.00	8	\$ 8,000.00	\$ 8,000.00
	Head Life Guard. -12 wks	8	5	80	\$ 20.00	\$ 1,600.00	4	\$ 6,400.00	6	\$ 38,400.00	\$ 9,600.00
	Life Guard I - 12 wks	8	5	80	\$ 18.00	\$ 1,440.00	8	\$ 11,520.00	6	\$ 69,120.00	\$ 8,640.00
	Life Guard II - 12 wks	8	5	80	\$ 16.00	\$ 1,280.00	4	\$ 5,120.00	6	\$ 30,720.00	\$ 7,680.00
TOTALS				620		\$ 10,840.00	124	\$ 106,040.00		\$ 434,640.00	\$ 58,080.00

Original Approp	\$ 1,030,150.00
Spent 2022	\$ (360,263.29)
Spent 2023	\$ (317,377.31)
Available 2024	\$ 352,509.40
2024 budget	\$ 526,862.16
Addt Approp 2024	\$ 174,352.76
Budget 2025	\$ 512,823.00
Budget 2026	\$ 512,823.00
Total Additional Approp 2024,2026	\$ 1,199,998.76