

COUNCIL PENDING ORDINANCE 2024-13

ORDINANCE NO. \_\_\_\_\_

AS AMENDED on May 8, 2024

CERTIFICATION DATE \_\_\_\_\_

CERTIFIED BY \_\_\_\_\_

FAVORABLY \_\_\_\_\_

UNFAVORABLY \_\_\_\_\_

**AN ORDINANCE APPROPRIATING WAGES FOR SUMMER YOUTH AND INTERNS  
FOR THE CITY OF GARY'S 2024 ARPA SUMMER EMPLOYMENT PROGRAM**

**WHEREAS**, Sections 36-4-7-3 and 36-8-3-3 of the Indiana Code direct that the "Salaries of each and every appointive officer, employee, deputy assistant and institutional head shall be fixed by the Mayor subject to the approval of the Common Council", and

**WHEREAS**, Ordinance 2021-105 an ARPA spending plan for the Summer Youth Employment (SYEP) was approved for \$1,500,000, and

**WHEREAS**, in 2022, Ordinance 9492 appropriated \$1,030,150.00 for the Summer Youth Employment Program, (SYEP) and Mayor's Youth Leadership Institute, and a balance remains to be appropriated of \$469,850 from the \$1,500,000 spending plan, and

**WHEREAS**, in 2022 the amount expended for the program was \$360,263.29, and in 2023 expended was 317,377.71, with a balance carryover to 2024 of \$352,509.40, and

**WHEREAS**, the administration desires to appropriate the additional \$469,850 balance of unappropriated funds from the \$1,500,000 plan, to be combined with the carryover balance of \$352,509.40, and totaling \$822,359.40 for the 2024 Summer Youth Employment Program, and

**WHEREAS**, these funds will be use to provide the City of Gary youth, who may be experiencing negative economic impact, underemployed or unemployed, a valuable summer employment opportunity, and

**NOW THEREFORE, BE IT ORDAINED** by the Common Council of the City of Gary, Indiana as follows:

**Section 1.** That the Salary/Wage Schedule which is attached hereto and made a part herein, is approved by the Gary Common Council.

SPONSORED BY: Eddie D. Melton, Mayor  
Celita Green, Controller

COMMITTEE ASSIGNMENT \_\_\_\_\_ Reported-out/Date \_\_\_\_\_  
1st Reading/Date \_\_\_\_\_ Committee Hearing/Date \_\_\_\_\_ 2nd Reading/Date \_\_\_\_\_ Public  
Hearing/Date \_\_\_\_\_ 3rd Reading/Date \_\_\_\_\_ Final Reading/Date \_\_\_\_\_  
Passed/Date \_\_\_\_\_ Defeated/Date \_\_\_\_\_ Deferred/Date \_\_\_\_\_  
Tabled/Date \_\_\_\_\_ Override/Date \_\_\_\_\_ Adopted/Date \_\_\_\_\_ Publication/Date \_\_\_\_\_ Community  
Hearing/Date \_\_\_\_\_ Veto \_\_\_\_\_ Pocket Veto \_\_\_\_\_ Adopted \_\_\_\_\_

**CITY OF GARY 2024 SALARY BUDGET**

**D E P T : 2795 - SUMMER YOUTH PROGRAM**  
**F U N D : 2487 - ARPA**

| JOB DESCRIPTION                                | EMPL TYPE  | FEEL       | UNIT HOURLY RATE | 2023                    | 2024                    | PROPOSED           |                     |
|--|------------|------------|------------------|-------------------------|-------------------------|--------------------|---------------------|
|  |            |            |                  | APPROVED TOTAL SALARIES | PROPOSED TOTAL SALARIES | UNIT SALARY        | TOTAL SALARIES      |
| Interns I (4hrs per day-5days/wk-6wks)         | PH         | 81         | \$ 10.00         | \$80,000.00             | \$97,200.00             | \$ 400.00          | \$ 32,400.00        |
| Interns II (6hrs per day-5days/wk-6 wks)       | PH         | 50         | \$ 12.00         | \$144,000.00            | \$108,000.00            | \$ 720.00          | \$ 36,000.00        |
| Interns III (8hrs per day-5days/wk-3 wks)      | F/T-SEASON | 30         | \$ 15.00         | \$240,000.00            | \$144,000.00            | \$ 1,200.00        | \$ 36,000.00        |
| Program Supervisors(40 hrs/wk at 10 wks)       | FH         | 1          | \$ 20.00         | \$0.00                  | \$8,000.00              | \$ 1,600.00        | \$ 1,600.00         |
| Program Supervisors(40 hrs/wk at 10 wks)       | FH         | 1          | \$ 20.00         | \$0.00                  | \$8,000.00              | \$ 1,600.00        | \$ 1,600.00         |
| Program Coordinator(20hrs/wk for 16wks=320hrs) | PS         | 1          | \$ 25.00         | \$0.00                  | \$8,000.00              | \$ 1,000.00        | \$ 1,000.00         |
| ARPA Data Small Business Program Spec(ELIM)    | FH         | 2          | \$ 20.00         | \$38,400.00             | \$0.00                  | \$ -               | \$ -                |
| Head Life Guard - 16 Wks                       | F/T-SEASON | 1          | \$ 20.00         | \$0.00                  | \$12,800.00             | \$ 1,600.00        | \$ 1,600.00         |
| Head Life Guard - 16 Wks                       | F/T-SEASON | 1          | \$ 20.00         | \$0.00                  | \$12,800.00             | \$ 1,600.00        | \$ 1,600.00         |
| Head Life Guard - 16 Wks                       | F/T-SEASON | 1          | \$ 20.00         | \$0.00                  | \$12,800.00             | \$ 1,600.00        | \$ 1,600.00         |
| Head Life Guard - 16 Wks                       | F/T-SEASON | 1          | \$ 20.00         | \$0.00                  | \$12,800.00             | \$ 1,600.00        | \$ 1,600.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard I - 16 Wks                          | F/T-SEASON | 1          | \$ 18.00         | \$0.00                  | \$11,520.00             | \$ 1,440.00        | \$ 1,440.00         |
| Life Guard II - 16 Wks                         | F/T-SEASON | 1          | \$ 16.00         | \$0.00                  | \$10,240.00             | \$ 1,280.00        | \$ 1,280.00         |
| Life Guard II - 16 Wks                         | F/T-SEASON | 1          | \$ 16.00         | \$0.00                  | \$10,240.00             | \$ 1,280.00        | \$ 1,280.00         |
| Life Guard II - 16 Wks                         | F/T-SEASON | 1          | \$ 16.00         | \$0.00                  | \$10,240.00             | \$ 1,280.00        | \$ 1,280.00         |
| Life Guard II - 16 Wks                         | F/T-SEASON | 1          | \$ 16.00         | \$0.00                  | \$10,240.00             | \$ 1,280.00        | \$ 1,280.00         |
| <b>FULL-TIME SUBTOTAL</b>                      |            | <b>32</b>  |                  | <b>\$278,400.00</b>     | <b>\$344,320.00</b>     | <b>\$29,560.00</b> | <b>\$131,640.00</b> |
| <b>PART-TIME SUBTOTAL</b>                      |            | <b>149</b> |                  | <b>\$224,000.00</b>     | <b>\$213,200.00</b>     |                    |                     |
| <b>TOTAL</b>                                   |            | <b>181</b> | <b>\$ -</b>      | <b>\$502,400.00</b>     | <b>\$557,520.00</b>     | <b>\$29,560.00</b> | <b>\$131,640.00</b> |

2023 spent \$317,000. Balance = \$352,509.40

**BUDGET ESTIMATE FOR  
CALENDAR YEAR 2024**

504 2012 45 3 0101  
ID TYPE CO TYPE KEY

D E P T: 2705- SUMMER EMPLOYMENT PROGRAM  
F U N D: 2487- ARPA  
C I T Y: GARY

| 2023<br>COUNCIL<br>APPROVED<br>BUDGET | 2024<br>PROPOSED<br>BUDGET<br>CHANGE | 2024<br>COUNCIL<br>APPROVED<br>BUDGET |
|---------------------------------------|--------------------------------------|---------------------------------------|
|---------------------------------------|--------------------------------------|---------------------------------------|

| 1. PERSONAL SERVICES                         |   | 2023<br>COUNCIL<br>APPROVED<br>BUDGET | 2024<br>PROPOSED<br>BUDGET<br>CHANGE | 2024<br>COUNCIL<br>APPROVED<br>BUDGET |
|--|---|---------------------------------------|--------------------------------------|---------------------------------------|
| Salaries and Wages                           |   |                                       |                                      |                                       |
| 111  | FULL-TIME SALARIES & WAGES                | 278,400                               | 344,320                              |                                       |
| 112  | PART-TIME SALARIES & WAGES                | 224,000                               | 213,200                              |                                       |
| Employee Benefits                            |   |                                       |                                      |                                       |
| 113  | OTHER COMPENSATION                        |                                       |                                      |                                       |
| 114  | LONGEVITY PAY                             |                                       |                                      |                                       |
| 115  | OVERTIME PAY                              |                                       |                                      |                                       |
| 141  | CLOTHING ALLOWANCE                        |                                       |                                      |                                       |
| 153  | TEAMSTERS                                 |                                       |                                      |                                       |
| 154  | INSURANCE                                 |                                       |                                      |                                       |
| 161  | P E R F                                   |                                       |                                      |                                       |
| 162  | F I C A                                   | 78,626                                | 42,650                               |                                       |
| 171  | WORKMEN'S COMPENSATION                    | 76,670                                | 23,695                               |                                       |
| 172  | UNEMPLOYMENT COMPENSATION                 |                                       |                                      |                                       |
| Other Personal Services                      |   |                                       |                                      |                                       |
| 151  | INSURANCE - CITY PLAN                     |                                       |                                      |                                       |
| 152  | INSURANCE - HMO                           |                                       |                                      |                                       |
| <b>TOTALS - PERSONAL SERVICES</b>            |   | <b>657,696</b>                        | <b>623,865</b>                       |                                       |
| 2. SUPPLIES                                  |   |                                       |                                      |                                       |
| Office Supplies                              |   |                                       |                                      |                                       |
| 211  | OFFICE SUPPLIES                           |                                       |                                      |                                       |
| Operating Supplies                           |   |                                       |                                      |                                       |
| 221  | HEATING FUEL                              |                                       |                                      |                                       |
| 222  | GASOLINE                                  |                                       |                                      |                                       |
| 223  | GARAGE & MOTOR SUPPLIES                   |                                       |                                      |                                       |
| 224  | CHEMICAL SUPPLIES                         |                                       |                                      |                                       |
| 225  | MEDICAL SUPPLIES                          |                                       |                                      |                                       |
| 226  | OTHER SUPPLIES                            | 2,000                                 | 4,000                                |                                       |
| Repair and Maintenance Supplies              |   |                                       |                                      |                                       |
| 231  | BUILDING MATERIALS                        |                                       |                                      |                                       |
| 232  | STREET & SEWER MATERIALS                  |                                       |                                      |                                       |
| 233  | REPAIR PARTS                              |                                       |                                      |                                       |
| Other Supplies                               |   |                                       |                                      |                                       |
| 291  | OTHER MATERIALS                           | 10,000                                | 20,000                               |                                       |
| <b>TOTALS - SUPPLIES</b>                     |   | <b>12,000</b>                         | <b>24,000</b>                        |                                       |
| 3. OTHER SERVICES & CHARGES                  |   |                                       |                                      |                                       |
| Professional Services                        |   |                                       |                                      |                                       |
| 311  | PROFESSIONAL SERVICES                     |                                       | 10,000                               |                                       |
| Communication and Transportation             |   |                                       |                                      |                                       |
| 321  | TRAVEL & EDUCATION                        | 8,000                                 | 8,000                                |                                       |
| 322  | TELEPHONE & POSTAGE                       |                                       |                                      |                                       |
| Printing and Advertising                     |   |                                       |                                      |                                       |
| 331  | PRINTING                                  | 3,000                                 | 3,000                                |                                       |
| 332  | ADVERTISING                               | 2,000                                 | 2,000                                |                                       |
| Insurance                                    |   |                                       |                                      |                                       |
| 341  | PROPERTY INSURANCE                        |                                       | 3,000                                |                                       |
| Utilities                                    |   |                                       |                                      |                                       |
| 351  | LIGHT, POWER, HEAT                        |                                       |                                      |                                       |
| 352  | WATER (except hydrant rental)             |                                       |                                      |                                       |
| 353  | SEWER                                     |                                       |                                      |                                       |
| Repairs and Maintenance                      |   |                                       |                                      |                                       |
| 361  | CONTRACTUAL MAINTENANCE AGREEMENT         | 20,000                                | 40,000                               |                                       |
| 362  | REPAIRS TO EQUIPMENT                      |                                       |                                      |                                       |
| 363  | REPAIRS TO BUILDING                       |                                       |                                      |                                       |
| Rentals                                      |   |                                       |                                      |                                       |
| 371  | HYDRANT RENTAL                            |                                       |                                      |                                       |
| 372  | LEASES (does not incl. lease/purchase)    |                                       |                                      |                                       |
| Debt Service                                 |   |                                       |                                      |                                       |
| 381  | DEBT SERVICE, PRINCIPAL                   |                                       |                                      |                                       |
| 382  | DEBT SERVICE - INTEREST                   |                                       |                                      |                                       |
| Other Services and Charges                   |   |                                       |                                      |                                       |
| 391  | REFUNDS, AWARDS & INDEMNITIES             |                                       |                                      |                                       |
| 392  | SUBSCRIPTIONS & DUES                      |                                       |                                      |                                       |
| 393  | CURRENT CHARGES                           | 8,000                                 | 108,644                              |                                       |
| 394  | GRANTS & SUBSIDIES                        |                                       |                                      |                                       |
| 395  | BOND PREMIUM                              |                                       |                                      |                                       |
| <b>TOTALS - OTHER SERVICES &amp; CHARGES</b> |   | <b>41,000</b>                         | <b>174,644</b>                       |                                       |
| 4. CAPITAL EXPENSES                          |   |                                       |                                      |                                       |
| Other Capital Outlays                        |   |                                       |                                      |                                       |
| 411  | LAND                                      |                                       |                                      |                                       |
| 421  | BUILDING                                  |                                       |                                      |                                       |
| 431  | OTHER BUILDING IMPROVEMENTS               |                                       |                                      |                                       |
| 441  | MACHINERY & EQUIP. (incl. lease/purchase) |                                       |                                      |                                       |
| 491  | OTHER CAPITAL OUTLAYS                     |                                       |                                      |                                       |
| <b>TOTALS - CAPITAL EXPENSES</b>             |   |                                       |                                      |                                       |
| <b>GRAND TOTALS</b>                          |   | <b>710,696</b>                        | <b>822,509</b>                       |                                       |

| ARPA                                      | Hours/day | Days/wk | 2wks-total hrs | Hrly rate | bi weekly pay       | #position  | total per bi-weekly pay | # pays    | total cost           | Total Pay/Person    |
|---|-----------|---------|----------------|-----------|---------------------|------------|-------------------------|-----------|----------------------|---------------------|
| Interns I (4hrs per day-5days/wk-6wks)    | 4         | 5       | 40             | \$ 10.00  | \$ 400.00           | 81         | \$ 32,400.00            | 3         | \$ 97,200.00         | \$ 1,200.00         |
| Interns II (6hrs per day-5days/wk-6 wks)  | 6         | 5       | 60             | \$ 12.00  | \$ 720.00           | 50         | \$ 36,000.00            | 3         | \$ 108,000.00        | \$ 2,160.00         |
| Interns III (8hrs per day-5days/wk-8 wks) | 8         | 5       | 80             | \$ 15.00  | \$ 1,200.00         | 30         | \$ 36,000.00            | 4         | \$ 144,000.00        | \$ 4,800.00         |
| Program Supervisors(40 hrs/wk at 10 wks)  | 8         | 5       | 80             | \$ 20.00  | \$ 1,600.00         | 1          | \$ 1,600.00             | 5         | \$ 8,000.00          | \$ 8,000.00         |
| Program Supervisors(40 hrs/wk at 10 wks)  | 8         | 5       | 80             | \$ 20.00  | \$ 1,600.00         | 1          | \$ 1,600.00             | 5         | \$ 8,000.00          | \$ 8,000.00         |
| Program Coordinator(20hrs/wk for 16wk)    | 4         | 5       | 40             | \$ 25.00  | \$ 1,000.00         | 1          | \$ 1,000.00             | 8         | \$ 8,000.00          | \$ 8,000.00         |
| Head Life Guard - 16 wks                  | 8         | 5       | 80             | \$ 20.00  | \$ 1,600.00         | 4          | \$ 6,400.00             | 8         | \$ 51,200.00         | \$ 12,800.00        |
| Life Guard I - 16 wks                     | 8         | 5       | 80             | \$ 18.00  | \$ 1,440.00         | 8          | \$ 11,520.00            | 8         | \$ 92,160.00         | \$ 11,520.00        |
| Life Guard II - 16 wks                    | 8         | 5       | 80             | \$ 16.00  | \$ 1,280.00         | 4          | \$ 5,120.00             | 8         | \$ 40,960.00         | \$ 10,240.00        |
| <b>TOTALS</b>                             |           |         | <b>620</b>     |           | <b>\$ 10,840.00</b> | <b>180</b> | <b>\$ 131,640.00</b>    | <b>43</b> | <b>\$ 557,520.00</b> | <b>\$ 66,720.00</b> |