

COUNCIL PENDING ORDINANCE NO: 2024-52  
AS AMENDED \_\_\_\_\_  
CERTIFICATION DATE \_\_\_\_\_  
CERTIFIED BY \_\_\_\_\_  
FAVORABLY \_\_\_\_\_  
UNFAVORABLY \_\_\_\_\_

**AN ORDINANCE FOR THE CITY OF GARY, LAKE COUNTY, INDIANA  
AUTHORIZING ADDITIONAL APPROPRIATIONS FOR THE AMERICAN  
RESCUE PLAN ACT (FUND 2487) FOR EMPLOYEE INCENTIVE PAY**

**WHEREAS**, Indiana Code 36-4-7-8 provides that the Common Council may, on the recommendation of the Mayor, make further additional appropriations by ordinance; and

**WHEREAS**, it has been determined that it is now necessary to appropriate American Rescue Plan Act (ARPA) Funds that were not originally appropriated in the 2024 Annual Budget; and

**WHEREAS**, additional appropriations are needed to provide funding in the amount of two million, six hundred sixty thousand, eight hundred ninety-nine dollars (\$2,660.899) for City of Gary Employee Incentive Program and is in the best interest of the City and improve the consequences of negative economic impacts that have occurred.

**WHEREAS**, employees eligible to receive incentive pay must meet the following criteria:

- employed with City of Gary, Redevelopment, and Gary Sanitary District in full-time status,
- employed at least 90 days prior to December 6, 2024, as a full-time employee
- employed on December 6, 2024 when checks are paid

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF GARY COMMON COUNCIL, LAKE COUNTY, INDIANA**, that it is hereby provided and ordered that the aforementioned expenses be paid from the departments that are hereby established and the following sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to laws governing the same as summarized and detailed in the attached budget schedule:

**SECTION 1.** Employee Incentive payments shall be paid on December 6, 2024

**SECTION 2.** Appropriation of ARPA funds as follows:

**Fund Name: ARPA Local Fiscal Recovery Fund - Fund 2487 (formally Fund 176)**  
**Department: 0041 Employee Incentive.**

	AMOUNT REQUESTED	AMOUNT APPROVED
Major Budget Classification:		
10000 Personal Services	<u>\$2,660,899</u>	<u>\$</u>
20000 Supplies	<u>\$</u>	<u>\$</u>
30000 Other Services & Charges	<u>\$</u>	<u>\$</u>
40000 Capital Outlays	<u>\$</u>	<u>\$</u>

Total for ARPA Fund 2487 appropriation request: \$ 2,660,899.

**SECTION 2.** This ordinance shall be in full force and effect from and after its passage.

**PASSED** by the Common Council of the City of Gary, Indiana, this \_\_\_\_ day of \_\_\_\_\_ 2024.

\_\_\_\_\_  
PRESIDING OFFICER

ATTEST:

\_\_\_\_\_  
CITY CLERK

Presented by me to the Mayor for his approval and signature this \_\_\_\_ day of \_\_\_\_\_ 2024.

\_\_\_\_\_  
CITY CLERK

**APPROVED** and **SIGNED** by me this \_\_\_\_ day of \_\_\_\_\_ 2024.

\_\_\_\_\_  
MAYOR, CITY OF GARY, INDIANA

PREPARED BY: Marco Molina, Law Department

SPONSORED BY: Eddie D. Melton, Mayor  
Celita Green, City Controller

COMMITTEE ASSIGNMENT \_\_\_\_\_ Reported-out/Date \_\_\_\_\_  
1<sup>st</sup> Reading/Date \_\_\_\_\_ Committee Hearing/Date \_\_\_\_\_  
2<sup>nd</sup> Reading/Date \_\_\_\_\_ Public Hearing/Date \_\_\_\_\_  
3<sup>rd</sup> Reading/Date \_\_\_\_\_ Final Reading/Date \_\_\_\_\_  
Passed/Date \_\_\_\_\_ Defeated/Date \_\_\_\_\_ Deferred/Date \_\_\_\_\_  
Tabled/Date \_\_\_\_\_ Override/Date \_\_\_\_\_ Adopted Date \_\_\_\_\_  
Publications/Date \_\_\_\_\_ Community Hearing/Date \_\_\_\_\_ Veto \_\_\_\_\_  
Pocket Veto \_\_\_\_\_ Adopted \_\_\_\_\_

**BUDGET ESTIMATE FOR  
 CALENDAR YEAR 2024**

594 2012 45 3 2487  
 ID TYPE CO TYPE KEY

D E P T : 0041- Employee Incentive  
 F U N D : 2487-ARP  
 C I T Y : GARY

2023 COUNCIL APPROVED BUDGET	2024 PROPOSED BUDGET ESTIMATE	2024 APPROVED BUDGET ITEMS
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1. PERSONAL SERVICES		2023 COUNCIL APPROVED BUDGET	2024 PROPOSED BUDGET ESTIMATE	2024 APPROVED BUDGET ITEMS
Salaries and Wages				
111	FULL-TIME SALARIES & WAGES			
112	PART-TIME SALARIES & WAGES			
Employee Benefits				
113	OTHER COMPENSATION		2,156,800	
114	LONGEVITY PAY			
115	OVERTIME PAY			
141	CLOTHING ALLOWANCE			
153	TEAMSTERS			
154	INSURANCE			
161	P E R F		377,785	
162	F I C A		69,635	
171	WORKMEN'S COMPENSATION		28,340	
172	UNEMPLOYMENT COMPENSATION		28,340	
Other Personal Services				
151	INSURANCE - CITY PLAN			
152	INSURANCE - HMO			
<b>TOTALS - PERSONAL SERVICES</b>			<b>2,660,899</b>	
2. SUPPLIES				
Office Supplies				
211	OFFICE SUPPLIES			
Operating Supplies				
221	HEATING FUEL			
222	GASOLINE			
223	GARAGE & MOTOR SUPPLIES			
224	CHEMICAL SUPPLIES			
225	MEDICAL SUPPLIES			
226	OTHER SUPPLIES			
Repair and Maintenance Supplies				
231	BUILDING MATERIALS			
232	STREET & SEWER MATERIALS			
233	REPAIR PARTS			
Other Supplies				
291	OTHER MATERIALS			
<b>TOTALS - SUPPLIES</b>		<b>0</b>	<b>0</b>	
3. OTHER SERVICES & CHARGES				
Professional Services				
311	PROFESSIONAL SERVICES			
Communication and Transportation				
321	TRAVEL & EDUCATION			
322	TELEPHONE & POSTAGE			
Printing and Advertising				
331	PRINTING			
332	ADVERTISING			
Insurance				
341	PROPERTY INSURANCE			
Utilities				
351	LIGHT, POWER, HEAT			
352	WATER (except hydrant rental)			
353	SEWER			
Repairs and Maintenance				
361	CONTRACTUAL MAINTENANCE AGREEMENT			
362	REPAIRS TO EQUIPMENT/STRUCTURES			
363	REPAIRS TO BUILDING			
Rentals				
371	HYDRANT RENTAL			
372	LEASES (does not incl. lease/purchase)			
Debt Service				
381	DEBT SERVICE, PRINCIPAL			
382	DEBT SERVICE - INTEREST			
Other Services and Charges				
391	REFUNDS, AWARDS & INDEMNITIES			
392	SUBSCRIPTIONS & DUES			
393	CURRENT CHARGES			
394	GRANTS & SUBSIDIES			
395	BOND PREMIUM			
<b>TOTALS - OTHER SERVICES &amp; CHARGES</b>			<b>0</b>	
4. CAPITAL EXPENSES				
Other Capital Outlays				
411	LAND			
421	BUILDING			
431	OTHER BUILDING IMPROVEMENTS			
441	MACHINERY & EQUIP. (incl. lease/purchase)			
491	OTHER CAPITAL OUTLAYS			
<b>TOTALS - CAPITAL EXPENSES</b>		<b>0</b>	<b>0</b>	
<b>GRAND TOTALS</b>		<b>0 \$</b>	<b>2,660,899</b>	